

**ARTICLE 5**  
**OUT OF CLASSIFICATION ASSIGNMENTS / PROJECT COORDINATION OR LEAD**  
**WORK FUNCTIONS**

- A. A doctor who is temporarily assigned by the University to fully perform the functions of a position in a higher classification for fifteen (15) calendar days or more shall be paid for the performance of such duties in accordance with §B., below, beginning on the first day of the out-of-class assignment and through its conclusion. In no event shall an out-of-class assignment exceed six (6) months.
- B. Doctors appointed in accordance with §A., above, shall be paid at the minimum of the higher classification's salary range or five percent (5%) above the doctor's existing pay rate, whichever is greater.
- C. An employee may be granted a temporary monthly administrative stipend when assigned temporary coordination or lead work functions, other than those constituting an out-of-classification assignment as discussed above in §A. The decision of the University to grant a temporary administrative stipend, including the amount of any such stipend, shall not be subject to the grievance and arbitration procedures of this Agreement. In no event shall an employee's assigned temporary coordination or lead work functions exceed sixty (60) days.