

ARTICLE 46
RELEASE TIME FOR BARGAINING

A. General Provisions

1. The University shall provide release time without loss of compensation for up to eight (8) members of the bargaining unit, designated by UAPD, for the purpose of negotiating a successor to this collective bargaining agreement. Such release time shall include reasonable travel time to attend bargaining sessions.
2. Designated bargaining team members shall not be from the same campus, unless the team member is substituting for or alternating with another bargaining team member.
3. Except as otherwise provided for in §§B.3. and C.1., below, failure to adhere to the timeframes referenced below may result in denial of requested release time for negotiations.
4. Timely requests for release time shall be subject to operational considerations and shall not be unreasonably denied.

B. Notice

1. UAPD shall provide in writing the names and home campuses of the designated permanent members of its bargaining team to the Office of the President, Labor Relations, at least thirty (30) calendar days in advance of the first scheduled negotiations session. The Office of the President will inform a management representative at each of the appropriate campuses of any bargaining team member employed at that campus.
2. A designated bargaining team member shall provide his/her supervisor with written notice of his/her intent to attend each scheduled bargaining session as soon as practicable, but no later than fourteen (14) calendar days prior to the scheduled meeting date.
3. When the University and the UAPD schedule a negotiation session that will occur within fourteen (14) calendar days' time, the University will make its best effort to provide release time for bargaining team members for that session and will not unreasonably deny the release time.

C. Alternates / Substitutes / Replacements

1. In the event a doctor is to serve as an alternate, substitute, or replacement for a designated team member, the name and home campus of the alternate / substitute / replacement shall be provided to the Office of the President, Labor Relations at least fourteen (14) calendar days in advance of the requested release date. If the Union and the University have scheduled a negotiation session under the conditions described in §B.3., above, release time will be provided in accordance with that section.
2. A designated alternate, substitute, or replacement shall be responsible for providing notice to his/her supervisor in accordance with §B.2., above.

D. Release Time

Designated team members shall be released without loss of compensation for attendance at scheduled bargaining sessions.

E. Bargaining Sessions

Bargaining sessions are defined as pre-scheduled face-to-face meetings, and related caucuses during meeting days, for the purpose of negotiating terms and conditions of an Agreement. If no meeting actually takes place during a scheduled meeting day as a result of the University's unavailability to appear at the bargaining table, the day will be considered a bargaining session. If the University agrees that a full-day union bargaining team caucus is necessary to facilitate the bargaining process, the University may designate a day without a face-to-face meeting as a bargaining session.