

1-11-11
2/14/2020
for UC

Appendix B-2

2019 & 2020 Medical Plan Costs

2019 Contributions	Pay Band 1 (\$56,000 and Under)				Pay Band 2 (\$56,001 to \$114,000)				Pay Band 3 (\$114,001 to \$167,000)				Pay Band 4 (Over \$167,000)			
	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam
UC B&G HMO	\$40.88	\$73.58	\$146.70	\$179.40	\$76.93	\$138.47	\$229.00	\$290.54	\$113.93	\$205.07	\$302.76	\$393.90	\$152.24	\$274.03	\$379.18	\$500.97
Kaiser	\$20.97	\$37.75	\$45.93	\$62.68	\$57.02	\$102.64	\$128.23	\$173.82	\$94.02	\$169.24	\$201.99	\$277.18	\$132.33	\$238.20	\$278.41	\$384.25
WHA	\$21.23	\$38.22	\$46.50	\$63.47	\$57.28	\$103.11	\$128.80	\$174.61	\$94.28	\$169.71	\$202.56	\$277.97	\$132.59	\$238.67	\$278.98	\$385.04
HSP	\$21.47	\$38.65	\$47.03	\$64.18	\$57.52	\$103.54	\$129.33	\$175.32	\$94.52	\$170.14	\$203.09	\$278.68	\$132.83	\$239.10	\$279.51	\$385.75
UC Care	\$153.86	\$276.95	\$383.96	\$507.05	\$189.91	\$341.84	\$466.26	\$618.19	\$226.91	\$408.44	\$540.02	\$721.55	\$265.22	\$477.40	\$616.44	\$828.62

2020 Contributions	Pay Band 1 (\$58,000 and Under)				Pay Band 2 (\$58,001 to \$114,000)				Pay Band 3 (\$114,001 to \$171,000)				Pay Band 4 (Over \$171,000)			
	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam	EE	EE+C	EE+Sp	EE+Fam
UC B&G HMO	\$50.64	\$91.15	\$166.95	\$207.46	\$88.82	\$159.87	\$254.11	\$325.17	\$128.00	\$230.39	\$332.22	\$434.62	\$168.57	\$303.42	\$413.15	\$548.00
Kaiser	\$22.97	\$41.35	\$50.31	\$68.66	\$61.15	\$110.07	\$137.47	\$186.37	\$100.33	\$180.59	\$215.58	\$295.82	\$140.90	\$253.62	\$296.51	\$409.20
WHA	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HSP	\$22.97	\$41.35	\$50.31	\$68.66	\$61.15	\$110.07	\$137.47	\$186.37	\$100.33	\$180.59	\$215.58	\$295.82	\$140.90	\$253.62	\$296.51	\$409.20
UC Care	\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19