# New Dimensions

Benefits Newsletter for UC Annuitants

Volume 16 Number 2, Spring 2001

## UC Regents Appoint New Treasurer and VP—Investments

he UC Board of Regents, on April 3, 2001, appointed David H. Russ, the public markets managing director for the University of Texas Investment Management Company, as its new treasurer and vice president for investments.

Russ, 47, replaces Patricia A. Small, who resigned last August after having served as treasurer for five years. DeWitt F. Bowman, former chief investment officer for the California Public Employees' Retirement System, had served as interim treasurer. Russ will begin his new position June 1, at an annual salary of \$275,000.

"I am pleased that David Russ will be joining the University of California's investment management team," said Joseph P. Mullinix, UC's senior vice president for business and finance. "His distinguished expertise in portfolio management and special background in university endowments will enable UC to continue its commitment to a strong, secure investment portfolio that benefits the University's public mission in support of its students, faculty and staff."

At the University of Texas Investment Management Company (UTIMCO) since June 1997, Russ was responsible for all global publicly traded investments, both equity and fixed income, alternative marketable assets, investment manager selection and asset allocation as well as its private equity portfolios.

UTIMCO manages the endowment and operating fund investments of the University of Texas system,

a portion of the Texas A&M University assets and the Permanent Health Fund for 14 medical research centers in Texas.

Russ previously served as director of investment management and portfolio manager for Pacific Telesis Group (now SBC Communications), and as a portfolio manager for Stanford Management Company, which oversees all Stanford University investments.

Russ received his undergraduate degree in genetics from UC Berkeley in 1980; in 1986, he received a master's in administration, with a concentration in finance and accounting, from UC Davis Graduate School of Management.

The UC Board of Regents has the fiduciary responsibility under the state Constitution for overseeing UC's pension and endowment funds. Last year, The Regents modified the reporting responsibilities of the Treasurer's Office and revised asset allocation policies for the University's portfolio, which as of February 28, 2001, totaled approximately \$55.5 billion.

Under the new structure, the Treasurer's Office reports to The Regents on the performance of the investment portfolios and to the Office of the President for administrative operations, campus and campus foundation services, and its budget.

For more information about the Treasurer's Office and UC's investment portfolio, visit their website (www.ucop.edu/treasurer).

## Tidal Wave II Update

In our Spring 2000 issue, we reprinted the first Tidal Wave II article from The Berkeleyan. This update is also reprinted from The Berkeleyan.

## Summer Sessions expanding to meet enrollment surge

Increased summer instruction will absorb some of Tidal Wave II growth.

t's rolling in. "Tidal Wave II," that is, an unprecedented swell of 52,600 students at UC campuses that will wash in over the next decade as a population boomlet of Californians reaches college age. As a major component of a UC-wide plan to accommodate this enrollment growth, Berkeley, UCLA and UC Santa Barbara are embarking upon an ambitious expansion of their 2001 summer sessions—and other UC campuses are not far behind.

"The pressure to expand summer is real and intense," according to a report from Office of the President issued before a presentation to the UC Regents on March 15 at UCLA by executive vice chancellors from the three campuses.

"We want to get summer to a 40 percent increase (systemwide) in full-time enrollment," said UC President Richard Atkinson. Berkeley plans a 100 percent summer session full-time enrollment increase by 2010.

As a critical underpinning of this expansion, Governor Gray Davis and the state legislature have provided \$13.8 million to reduce summer fees to UC students. Previously, the state provided funding for students in the fall, winter and spring terms,

#### Tidal Wave II

Tidal Wave II is the name given by former UC President Clark Kerr to the expected swell in enrollment facing the UC system and institutions nationwide. The children of the baby boom generation are filling junior high and high school classrooms now, and higher education is faced with finding space and other resources.

while students paid higher course and registration fees in the summer.

Summer fees have been reduced by about 40 percent combined across all three campuses. At Berkeley, typical summer student fees of \$900 are down to about \$575, a 36 percent reduction for the average student, who takes five units.

State legislators are also considering additional funding to let campuses hire more ladder-rank faculty and provide student financial aid.

Foremost in all three campuses' plans is high academic quality, Executive Vice Chancellor and Provost Paul Gray told The Regents.

"We all take it as an elemental principle that quality will be maintained," Gray said.

The two main components of an "educationally enriching experience," said UC Santa Barbara Executive Vice Chancellor Ilene Nagel, are courses taught by ladder-rank faculty and a wide-ranging curriculum.

Currently, there is little financial incentive for ladder-rank faculty to teach during the summer, because they are paid at a lower rate for summer teaching if they have already taught two semesters or three quarters during the school year.

Campus planners are trying to remedy this. Also, many faculty attend conferences and conduct research during the summer, an additional disincentive to summer teaching.

"The research we do is important to California's economy and to our own economy. We can't see that compromised," said UCLA Executive Vice Chancellor Wyatt Hume.

Still, the faculty picture looks promising: Projections for all three campuses already show a 48 percent increase in ladder-rank faculty teaching this summer—291 ladder-rank faculty compared to 197 last year.

In addition, 16 percent more courses are already planned for this summer: 1,547 at the three campuses, compared to 1,335 last summer.

More courses, said UCLA's Hume, will encourage more students to take "high-demand" classes, including general education prerequisites and courses in rapidly growing fields such as psychology.

"The path we would like to pursue at Berkeley would involve going from about 1,500 full-time enrollment last summer to about 3,500," said Gray.

"We're optimistic, but we realize that there are problems that aren't going to be solved in a year or two. There are still a lot of unknowns. We're going to build it and see if they come."

## Regents Select Investment Consulting Firm for Investment Program

n March 15, the UC Regents selected Wilshire Associates for a new three-year contract to provide general investment consulting services for UC's ongoing review of its investment policies.

The selection completes a public request for proposal (RFP) process, which attracted interest from numerous consulting firms in the investment industry. Three firms submitted formal proposals: Canterbury Consulting, Watson Wyatt Investment Consulting, and Wilshire Associates. The choice of Wilshire Associates was based upon a number of criteria, including the firm's overall depth of experience and competency, the expertise of the firm's project staff, and its plan of work and responsiveness to the RFP.

Wilshire Associates, which is based in Los Angeles, has been providing similar services associated with the implementation of UC's asset allocation plan, which was adopted by The Regents one year ago. That contract ended March 31, 2001.

The RFP outlined the consultant's scope of services, which include:

- Periodic evaluations of UC's asset allocation plan, including quarterly performance evaluations of its actively-managed funds.
- The appropriateness of investment benchmarks used to assess the portfolio's performance for each asset class.
- Assist in review and development of The Regents' investment policies, procedures and guidelines and report on campus foundation investment policies and performance.
- Review the performance of UC's index fund managers and private equity consultant. The University's current investment portfolio is approximately \$55.5 billion in total assets.

### **Recent Stock Market Action**

#### A statement by UC Interim Treasurer and VP for Investments, DeWitt Bowman

#### April 19, 2001

s we are all painfully aware, the "price bubble" of technology and Internet stocks has burst over the past two quarters, and price declines in these sectors have been accompanied by concurrent declines in the broader equity indices. Since these dramatic changes have affected all investment portfolios, our evaluation of their effect is very much in order at this time.

For the past quarter ending March 31, the Equity Fund declined 13.6%, while the Bond Fund appreciated 2.3%. These contrasting performances were reflected in the University of California Retirement Plan (UCRP), a balanced portfolio, which declined 7.5% over the same period. In taking a longer-term perspective, as we all should, however, the Equity and Bond Funds, and UCRP as a whole, averaged annual returns of 13.9%, 11.1%, and 13.4% respectively, over the past five years. These returns were all well ahead of their benchmarks.

In retrospect, the dramatic gains in common stock prices over the past several years represented an

enthusiasm for the prospects of companies leading the change to the "new economy." As is often the case, this enthusiasm led to security prices clearly unwarranted by any reasonable projection of expected earnings. As realization grew that earnings growth might be slower and uncertain, equity values have declined to more rational levels. In our opinion, however, we still believe that the economy is undergoing profound change offering significant investment opportunities. With skillful analysis, these areas can be identified and equity investments made that provide superior rates of return over the long term.

To temper the effects of extreme price swings of individual securities, we diversify our actively managed portfolios across sectors and individual holdings. We also maintain an indexed core within our equity portfolio that replicates the performance of the broad equity market. In our balanced portfolio, we hold a significant portion of fixed income securities. This diversification has protected the values of our funds and can serve equally well for personal investments.

## Have recent financial market swings caused you to investigate your options?

f so, maybe it's time to take a closer look at your accounts in UC's retirement savings and investment plans. We've done some research about how participants are investing their money and we've uncovered some interesting facts.

For example, we've found that many UC plan participants have their money in only one investment fund. They aren't diversifying their investment portfolio among various stock, bond, and money market instruments that could help them weather financial market swings. Among DC Plan participants (UCRP members who make mandatory contributions to the Pretax Account averaging \$75-100 a month), a notable percentage have their

money "resting" in the Savings Fund, where UC deposits the money initially. The Savings Fund is a reliable investment option, typically providing a 6%–7% annual rate of return. However, we are concerned that participants may not be aware that they can invest in one of the other five UC-managed funds, as well as in mutual funds managed by Fidelity Investments.

On the other hand, we see a number of participants on the opposite side of the risk spectrum, who have "all their eggs in one basket" in one of Fidelity's sector funds—investments that focus exclusively on one particular aspect of the economy; i.e., health care, high tech, etc.

What we're getting at here is that UC plan participants have many investment options available to them. Those interested can build a diversified portfolio for optimal long-term investment returns at whatever is, for them, an appropriate exposure to risk.

To keep participants informed about their retirement savings and investment accounts and to take advantage of interactive tools that enable them to track their investments, we're working in various venues to increase investment education and asset allocation awareness. In the coming months, watch for workshops and counseling sessions sponsored by local Benefits Offices and Fidelity Investments, as well as informational mailings to help you better understand the importance of investment diversification. And, as always, be sure to check out our website, UCbencom (www.ucop.edu/bencom), for news about our latest enrollment and investment modeling applications.

Also on the horizon is a new internet application from Fidelity to make it easier for DC and 403(b) Plan participants to invest their contributions online. What has been a cumbersome paper process to set up an account with Fidelity and invest Plan contributions will soon be a seamless process involving little or no paper. Watch for more information about the launch date for this enrollment application in future newsletters, announcements on UCbencom, and in campus and lab publications.

## Minimum Required Distributions

he Winter 2001 Edition of *New Dimensions* included an article about proposed new Treasury regulations that affect the calculation of minimum required distributions (MRDs). At that time, we advised that UC/HR Benefits was looking into implementing the changes this year (rather than waiting until 2002)—and that, as a result, the MRD process would be delayed.

We're pleased to announce that the decision has been made to implement the new regulations for MRDs issued this year. The new, simplified calculation will allow most participants to take less money out of their account(s) in the Defined Contribution and/or 403(b) Plans.

If you are retired and will be age  $70\frac{1}{2}$  or older in 2001, you should expect to receive a personalized statement showing your 2001 MRD calculation and other information by the end of July. In general, we will issue MRD checks in September. Your statement will explain any options you may have with respect to your distribution.

Please watch future editions of this newsletter and our web site (www.ucop.edu/bencom) for updated information.

## **UC Retirement Savings and Investment Plan News**

#### **UC-Managed Investment Funds**

#### **Performance Results**

Since January 31, 2001, the UC-managed investment funds have generated the following monthly unit values and interest factors:

At:	The unit value was:			The interest factor was:		
	Equity	Bond	Multi-Asset	Savings	ICC	Money Market
January 31, 2001	\$327.530	\$124.217	\$30.548	.4907%	.5709%	.5347%
February 28, 2001	302.912	125.887	29.821	.4541	.5141	.4374
March 31, 2001	279.407	125.928	29.061	.4801	.5713	.4360
Rates of Return as of March 31, 2001			Annualized			
	,			1-year	5-year	10-year
Total Return Funds						
Equity				-18.55%	13.87%	14.34%
Bond				12.28	11.10	11.38
Multi-Asset				-2.82	9.91	10.12
Income Funds						
Savings				5.93%	6.09%	6.68%
Insurance Company Con	ntract			6.93	7.27	7.79
Money Market				6.42	5.71	5.25

future results.

he UC-managed investment funds are valued monthly, around the tenth of each month. New unit values and interest factors can be obtained on our website (www.ucop.edu/bencom) or by calling UC's interactive telephone service, bencom.fone (1-800-888-8267).

Participants who choose to use the telephone can simply call bencom.fone (1-800-888-8267) for investment rates of return, account balances, and/or to request a distribution from the UC-managed funds. You can also request a Statement on Demand

of your current account balances and transactions or transfer accumulations among the UC-managed funds.

If you have internet access go to our website and first choose "Top Picks" on the left-hand side of our home page. From there you can view investment rates of return. Then go back to our home page and choose "Online Actions" on the right-hand side to view your account balances and make transfers among the UC-managed funds.

Both of these services are available 24 hours a day.



## **UC's Medicare Corner**

Useful websites: Medicare—www.medicare.gov Social Security—www.ssa.gov

### Carepanion

Carepanion, based in northern California, provides life care products, services and tools that complement a medical plan in order to help individuals and their families manage ongoing health needs. Carepanion is the brand name for CareTouch, Inc., a privately-held company conceived in January 2000. Backed by industry leaders in healthcare and technology, Carepanion received initial funding from Kaiser Permanente and is supported by core technology from IBM. If you're a member of the Kaiser medical plan, you may have already received a Carepanion brochure in the mail.

The Carepanion website (www.carepanion.com) and call center (1-877-696-2273) can be an important part of an individual or family's healthcare management. When a life event forces someone into the healthcare system, it can be a confusing and

disorienting experience, whether the individual is the patient, a family member or a close friend. And while nothing can replace the care offered by highly- trained clinicians, Carepanion offers a one-stop destination for helpful information—such as locating news about issues such as mobility problems and smoking cessation; home-based support services; purchasing affordably priced life care products; and finding peer-based emotional support. Dedicated to the people it serves, Carepanion is led by experienced healthcare professionals and supported solely by its members. Physicians founded the company, which boasts a seasoned, successful staff dedicated to life care products and services.

Carepanion is open to everyone. You do not need to be enrolled in the Kaiser Permanente medical plan to participate in the Carepanion program.

### **Delta Dental**

re you about to schedule your next dental check up? If you're a member of Delta Dental, clip-out the following, and keep it with your calendar.

#### **Delta Dental Overview**

If you or your family member schedules more than two cleanings per year—or if you receive more than one oral exam during the year—be sure that both you and your dentist (or the appropriate dental office staff member) clearly understands what Delta Dental will cover.

- In general, the annual oral exam will take place at one of the cleanings.
- You can schedule a second cleaning. (Note: You may be eligible to receive more than two cleanings if dental necessity is shown.)

• Up to two non-routine oral exams are available each year (for example, an exam related to injury, infection, toothache, or evaluating oral surgery needs).

#### Talk to Your Dentist

Some dentists perform a routine oral exam with each cleaning. In any given year, if your dentist bills Delta separately for two cleanings and two routine oral exams, Delta will cover the cost of both cleanings and the first routine and the fi

ings and the first routine oral exam. Later, you may be asked by the dentist to cover the cost of the second routine oral exam. Therefore, you may want to discuss this matter with your dentist in advance of the services being provided.



Remember, to keep that perfect smile, schedule one oral exam and two cleanings with your Delta dentist each calendar year.

## 2001 Prescription Drugs Travel Policy

f you take medication and you will need it while traveling, it's best if you can plan ahead and make prescription arrangements before you leave on your trip. However, if you find yourself away from home and need a prescription refilled, the following chart helps to explain the prescription drug options for UC-sponsored medical plans. Please note that the chart does not explain standard drug policy; for the standard policy, see your medical plan booklet.

Please remember that it may take longer to accommodate special prescription drug requests and that prescription drugs cannot be mailed outside of the United States.

If you have other prescription drug questions, call the toll-free member services number shown on your medical plan identification card.

#### Medical Plan Travel Policy

#### **Health Net/Seniority Plus**

Retail Pharmacy: If a member is traveling and requires more than a one month supply of

medication(s), Health Net will allow a one-time exception for up to an additional month's supply. This exception will be made once a year and an additional copayment will be charged for each medication filled. A member can make this request by calling Member Services. If a member needs a greater supply of medication(s), the mail order option should be used.

Mail Order: Members can get prescriptions for up to 90-day supply of maintenance dr

Members can get prescriptions for up to 90-day supply of maintenance drug prior to departure.

#### Kaiser Permanente of California/Senior Advantage

Kaiser Pharmacy: Members can obtain a 100-day supply of prescription drugs from a Plan

Pharmacy or another designated pharmacy. If more than a 100-day supply is required, member must arrange for prescription refills ahead of time with physician. If traveling in a state where there is a Kaiser Permanente Health Plan, members can obtain refills at the Kaiser Permanente Pharmacy with a Plan physician's prescription. Prescriptions written by Non-Plan physicians

are not covered.

Mail Order: Members may call in refills and have prescriptions delivered anywhere in U.S.

#### **PacifiCare of California/Secure Horizons**

Retail Pharmacy: Member can obtain up to a 60-day supply from a retail pharmacy. If a

greater supply of medication is required, the pharmacist can call Prescription Solutions' 800 line to obtain authorization for an additional 30-day supply.

Excludes controlled substances.

Mail Order: Member can order up to 90-day supply of a maintenance drug prior to

departure or during vacation when 22 days of the previous refill remain.

Note: Allow 10–14 days for delivery.

#### Western Health Advantage (WHA)/WHA Care+

Retail Pharmacy: Member can obtain multiple refill orders from physician prior to departure

and fill those orders at any Pharmaceutical Care Network (PCN) participating pharmacy throughout the country; or request authorization to fill a multiple months supply of a prescription by calling the WHA Member Services Department prior to departure; or fill an unanticipated or emergency prescription at any pharmacy, pay in full, and request reimbursement from

WHA.

Mail Order: Member can obtain a 90-day supply of maintenance medications prior to

departure or during travel.

#### **UC Care**

Retail Pharmacy: Prescription drug benefits are provided through Aetna Pharmacy Manage-

ment. Members can refill a retail prescription, as allowed by the prescribing doctor, at a participating pharmacy when there are 10 days or less of the prescription remaining. Members can get an additional 30-day supply by calling UC Care Member Services at 1-800-313-3804. (An explanation as to

why the extended supply is needed will be requested.)

Mail Order: Members can refill a mail order prescription when there are 22 days or less of

the prescription remaining. For extensive travel outside of the U.S. members can send an explanation of why they need an extended supply along with a new mail-order prescription and receive up to a one-year supply of medication. Members should include how many days' supply they'll need and when they expect to leave and return. Remember, a mail-order prescription can be shipped only to a U.S. address. Members planning a trip out of the country

should be sure to have prescriptions filled before they leave.

Medical Plan Travel Policy

**BluePremier Point-of-Service (POS)** 

**BluePremier HMO New Mexico** 

Retail Pharmacy: If more than a one-month supply of a maintenance drug is needed, member

should contact plan's Customer Service at least two weeks prior to leaving for vacation for one additional month's supply. For extensive travel in and out of the country, up to a one-year supply can be obtained with documentation of

need. (Proof of continued enrollment eligibility may be required.)

Mail Order: Prior to departure, member can obtain prescription for up to 90-day supply

of maintenance drug. For extensive travel in and out of the country, up to a one-year supply can be obtained with documentation of need. (Proof of

continued enrollment eligibility may be required.)

**Pacificare of Nevada/Secure Horizons** 

Retail Pharmacy: Member can obtain a 30-day supply from a retail pharmacy. If a greater

supply of medication is required, the pharmacist can call Prescription Solutions' 800 line to obtain authorization for an additional 30-day supply

(total 60 days).

Mail Order: Member can order up to 90-day supply of a maintenance drug prior to

departure or during vacation when 22 days of the previous refill remain.

Note: Allow 10-14 days for delivery.

**High Option/High Option Supplement** 

Retail Pharmacy: If more than a one-month supply is needed, member must arrange to

obtain an additional prescription from the physician and submit a receipt

for payment.

Mail Order: Does not have this option.

**Core Medical** 

Retail Pharmacy: If more than a one-month supply is needed, member must arrange to

obtain an additional prescription from the physician and submit receipt for

payment.

Mail Order: Does not have this option.



## **UC HR/Benefits Address of Record**

C HR/Benefits can only maintain one address of record for each of its employees and annuitants. So if you move, it is very important that you notify UC of your new mailing address. That way, we're able to keep you informed about the status of your monthly benefit distributions/electronic deposit (Surepay) stubs, this newsletter, semi-annual statements for retirement plan balances, and annual Open Enrollment mailings.

If you are enrolled in a UC-sponsored health plan, your address is provided to your health plan on a monthly basis. Your health plan uses this address

when they send you plan materials and also to confirm that you are within their service area and are eligible for benefits.

You can change your address simply by calling UC HR/Benefits Customer Service (1-800-888-8267) or, if you have internet access, go to the "Online Forms" section of UCbencom; print and complete form UBEN 131 (*UC Benefits Address Change Notice*) and mail it to UC HR/Benefits. (You'll need to download Adobe Acrobat Reader software to print the form.)

## Signature LegalCare Plan

#### How to Use Your Benefits

#### How Do I Use Signature LegalCare?

You may call the Signature LegalCare Customer Service Center by dialing 1-800-841-0193 when a legal issue or question arises. Your call will be handled by an interactive customer service system. The automated system offers various choices. You may:

- verify your membership in the plan
- · order a claim form
- order a Participating Attorney Directory, or
- · check the status of a claim

You may speak directly with a Customer Service Representative Monday–Friday, 5:00 a.m. to 6:00 p.m., Pacific Time (except holidays).

## What if I Want to Talk to an Attorney when I Call?

The Customer Service Representative can transfer your call to an attorney with an independent law firm known as the Preventive LegalCare Office (PLCO) in your state if you call between 8:00 a.m. and 6:00 p.m. PT.

## What Does the Plan Cover for Attorney Office Work?

The plan pays for advice and counseling up to eight hours a year when you use a participating attorney. If you use a nonparticipating attorney, the plan pays a rate of \$40 an hour, up to \$400 a year. Once the attorney begins working for you, the plan begins to pay benefits. It is up to you and the attorney to decide how best to use the time available—in personal meetings, on the phone, or by having the attorney review documents or write letters for you.

#### What Happens Next?

After the legal services have been rendered, you should complete a claim form and mail it to the Signature LegalCare Customer Service Center.

Most participating attorneys have agreed to directly bill Signature LegalCare for covered members, eliminating the need for the member to file a claim form for reimbursement consideration. However, the covered member must sign a claim form authorizing payment to be issued to the attorney.

#### To Request a Claim Form

In emergency situations, the toll-free number 1-800-841-0193 can be used 24 hours a day, seven days a week. You may also visit the UCbencom website (www.ucop.edu/bencom). Select "General Info" and then "Health and Welfare," then scroll down and click on the Signature LegalCare website. You must have Adobe Acrobat in order to print the form. Also, you will need the website password which is printed on your Signature LegalCare ID Card.



#### Annuitant Newsletter on Audio Cassette

This newsletter is available on audio cassette tape for visually impaired and disabled annuitants. If you are interested, call *New Dimensions* at 1-800-239-4002, extension 70270, and leave your name, address, and phone number. Please indicate that you want to receive *New Dimensions* on tape. Please note that audio cassette tapes are generally mailed four weeks after each *New Dimensions* mailing.

#### **New Dimensions**

Volume 16 Number 2, Spring 2001

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Editor: Janie Kirsch Contributors: Human Resources and Benefits Staff Design/Layout: Kathy Kirkpatrick

## UNIVERSITY OF CALIFORNIA HUMAN RESOURCES AND BENEFITS

300 Lakeside Drive, 5th Floor Oakland, CA 94612-3557

Associate Vice President: Judith W. Boyette Director, Communications and Training: Barbara Facey Manager, Communications Services: Yvonne Anderson

By authority of The Regents, University of California Human Resources and Benefits, located in Oakland, administers all benefit plans in accordance with applicable plan documents and regulations, custodial agreements, University of California Group Insurance Regulations, group insurance contracts, and state and federal laws. No person is authorized to provide benefits information not contained in these source documents, and information not contained in these source documents cannot be relied upon as having been authorized by The Regents. Source documents are available for inspection upon request (1-800-888-8267). What is written here does not constitute a guarantee of plan coverage or benefits—particular rules and eligibility requirements must be met before benefits can be received. The University of California intends to continue the benefits described here indefinitely; however, the benefits of all employees, annuitants, and plan beneficiaries are subject to change or termination at the time of contract renewal or at any other time by the University or other governing authorities. The University also reserves the right to determine new premiums and employer contributions at any time. Health and welfare benefits are subject to legislative appropriation and are not accrued or vested benefit entitlements. If you belong to an exclusively represented bargaining unit, some of your benefits may differ from the ones described here. Contact your Human Resources Office for more information.

In conformance with applicable law and University policy, the University is an affirmative action/equal opportunity employer. Please send inquiries regarding the University's affirmative action and equal opportunity policies for staff to Director Mattie Williams and for faculty to Executive Director Sheila O'Rourke, both at this address: University of California Office of the President, 1111 Franklin Street, Oakland, CA 94607.

#### **Comments or Questions?**

Write *New Dimensions* at: University of California Human Resources and Benefits P.O. Box 24570, Oakland, CA 94623-1570

#### **Association Contacts**

Use this listing if you're interested in joining an association, or to inform your association of an address change.

	Emeriti	Retirees		
Berkeley	UCB Retirement Center 510-642-5461	UCB Retirement Center 510-642-5461		
Davis	Paul Stumpf 530-753-5022 pkstump@ucdavis.edu	Arleen Kasmire 530-753-0898		
Irvine	Sam McCulloch 949-650-5569	Emeriti/Retiree Office 949-824-6204 emeriti@uci.edu		
LANL	N/A	Mary Mariner 505-672-1950 Chuck Mansfield 505-662-2115		
LBNL	N/A	Bud Larsh 510-724-1202 almonlarsh2@juno.com		
LLNL	N/A	Lawrence Livermore Employee Services Association 925-422-9402		
Los Angeles	Emeriti/Retiree Relations Center 310-825-7456 emeriti@humnet.ucla.edu	Emeriti/Retiree Relations Center 310-825-7456		
OP & Regents	N/A	Keith Sexton 925-376-5194		
Riverside	Donald Munnecke 909-684-0922	Betty Morton 909-689-4381 TheMortons@aol.com		
San Diego	Sandi Pierz 858-534-0101	Lisa Hreha 858-534-4724 retireelink@ucsd.edu		
San Francisco	William F. Ganong 510-526-5680	Frances Larragueta 415-731-3109		
Santa Barbara	Emeriti/Retiree Relations Center 805-893-2168 PL00LEH@ucsbvm.ucsb.ed	Emeriti/Retiree Relations Center 805-893-2168 lu		
Santa Cruz	Stanley M. Williamson 831-459-2032	Barbara Dileanis 831-426-7653		

Note to associations: To update a listing, write to New Dimensions.



Website address: www.ucop.edu/bencom HR/Benefits Customer Service: 1-800-888-8267

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#### **INSIDE:**

- UC Regents Appoint New Treasurer—page 1
- Tidal Wave II Update—page 2
- UC's Medicare Corner—page 7 and more...



